



Rabbinic Recruitment Questionnaire

Please add your voice to our considerations in the recruitment of a new Rabbi.

Responses will be collected anonymously and all data will be collated with no reference to individuals.

If you prefer not to answer any question please leave blank.

Please complete one questionnaire per household by Sunday 10th January 2021

Section 1 – about our new Rabbi

We are interested in what you believe to be the most important aspects of a Rabbi's role for YOU (AND WHERE APPLICABLE OTHERS IN YOUR HOUSEHOLD). Listed below are some of the tasks a Rabbi might undertake. If you want to add any other tasks please do.

Please measure the importance to you where applicable by scoring on a scale of 1-10 for a new rabbi, where 1=not at all important and 10=extremely important.

1. Pastoral	Person 1	Person 2
Visiting the sick		
Supporting the dying		
Supported the bereaved		
Giving family support and guidance		
Other – please specify		

2. Life cycle	Person 1	Person 2
Baby blessings		
Bar and Bat Mitzvah		
Weddings		
Celebrating special anniversaries and birthdays		
Funerals / shivas		
Conversion		
Other – please specify		

3. Spirituality	Person 1	Person 2
Developing their own learning		
Being SWESRS' spiritual leader		
Providing a spiritual and moral lead to the community		
Being receptive to the community's spiritual needs		
Other – please specify		

4. Religious services	Person 1	Person 2
To lead the community in all matters of Ritual		
To lead Religious services		
To encourage congregants to take an active part in services		
Other - please specify		

5. Teaching	Person 1	Person 2
Teach the community about Reform Judaism		
Take an active teaching role in the Religion School		
Take an active teaching role in Adult Education		
Take an active role in conversion classes		
Teach non-Reform Jews about Reform Judaism		
Teach the non-Jewish community about Reform Judaism		
Other - please specify		

6. Synagogue management

Person 1 Person 2

Attend Officers and Council Meetings		
Serve on and take an active role on Committees		
Give guidance and support to Committees when needed		
Other - please specify		

7. The wider community

Person 1 Person 2

Take an active role on the Movement for Reform Judaism Assembly of Rabbis		
Take an active role in ECAMPS (Eastern Counties Association of Masorti and Progressive Synagogues)		
Take an active role with the Movement for Reform Judaism		
Take an active role with inter-faith work		
Be involved with non-Synagogue Jewish events		
Be involved with non-Jewish events		
Other - please specify		

8. Current issues

Person 1 Person 2

Israel		
Anti-semitism		
Social justice		
The environment		
Ethics		
Other - please specify		

9. Would you please now score each element of a rabbinic role from 1-10, where 1=not at all important and 10=extremely important

Person 1 Person 2

PASTORAL		
LIFE CYCLE EVENTS		
SPIRITUALITY		
TEACHING		
RELIGIOUS SERVICES		
SYNAGOGUE MANAGEMENT		
THE WIDER COMMUNITY		
CURRENT ISSUES		
Is there another aspect of the rabbinical role you would like to rate:		

10. Please tell us what personal qualities you would like to see in our new rabbi, eg: empathy, compassion, wisdom etc.

11. Do you have any further comments you would like to make regarding a new rabbinic appointment?

Section 2 - About you

We should like to give prospective Rabbis a clear picture of our community.

To help us build up a profile of the congregation would you please answer the following:

1. Are you?: (please circle as appropriate)

Person 1	: Single	Married	Divorced	Separated	Widowed	Civil Union	Common-law partner			
Person 2	: Single	Married	Divorced	Separated	Widowed	Civil Union	Common-law partner			
Person 1	: Under 20	21-30	31-40	41-50	51-60	61-70	71-80	81-90	91-100	100+
Person 2	: Under 20	21-30	31-40	41-50	51-60	61-70	71-80	81-90	91-100	100+
Person 1	: Male	Female	Prefer not to say	/			Person 2: Male	Female	Prefer not to say	

2. Do you have children? YES / NO If yes, are they (please tick for each child):

5 years of under				
6 – 13 years				
14 – 17 years				
18 – 21 years				
22 years and older				

3. If you have adult children, are they members of SWESRS? Person 1: YES/NO Person 2: YES/NO

4. Which of the following best applies to you? (please tick)

	Person 1	Person 1
Employed (full time)		
Employed (Part time)		
Self employed		
In full time education		
Unemployed for over 6 months		
Unemployed for less than 6 months		
Unable to work		
Retired		
Looking after the home		
Other (Please specify)		

5. How far away from SWESRS do you live? (please tick)

Under 1 mile	
1 - 3 miles	
4 - 6 miles	
7 – 10 miles	
Over 10 miles	

6. Why do you belong to SWESRS? (please tick as many as are applicable)

	Person 1	Person 1
I/my family have/has always belonged to SWESRS		
Because family and / or friends are members		
For the cheder / bnei-mitzvah programme		
Because I like the services		
For the social and community programme		
Life cycle events		
Burial		
Other (please state what):		

7. How important is your Jewish identity to you on a scale of 1-10, where 1=low and 10=high:

LOW

HIGH

Person 1	1	2	3	4	5	6	7	8	9	10
Person 2	1	2	3	4	5	6	7	8	9	10

8. Which of the following best describes the extent to which you participate in Judaism in your home? (please tick any that apply):

I/we use some traditions I grew up with and some that are new, based on what time I have	
I/we mainly observe the main Jewish holidays - the High Holy Days and Pesach	
My/our participation in Judaism outside of SWESRS is mainly attending family gatherings in other homes	
I/we try to observe Shabbat in some way from time to time	
I/we uphold many Jewish traditions in my home as part of my regular routine	
I/we expect my engagement in practicing Judaism to take place in the Synagogue	
Other (please state what):	

9. Please tick the frequency that you attend SWESRS, in person or by Zoom/streaming, for services, your child/ren's education, your own learning, and social events

	Services		Child/ren's education		Own learning		Social events	
More than once a week								
Once a week								
About twice a month								
Once a month								
About every two or three months								
About three or four times a year								
Twice a year								
Once a year								
Never								

10. On a scale of 1-10, how much do you value the following activities, where 1=not at all and 10=value very highly. 0=not applicable:

	Person 1	Person 2
Shabbat services		
Erev Shabbat services		
Family Kol HaMishpachot services		
Meditation Neshamah services		
Services with a special theme (eg Pride / Mental Health Awareness / Women's Jewish Aid / Remembrance etc)		
Festival services		
Festival activities (eg Chanukah activities / communal seder / Purim spiel etc)		
Jewish education for your children		
Jewish learning for yourself / partner		
Social activities for yourself / partner		

Thank you for completing this questionnaire, which will be invaluable in our rabbinic recruitment. Please return this form by email to admin@swesrs.org.uk or by post to the synagogue office. All copies will be forwarded anonymously to our Rabbinic Recruitment Group for collation.